

Club Wellbeing and Protection Policy Statement

West Lothian Clarion Youth Section believe that Good Practice at our club is as follows:

1. The wellbeing and protection of children is everyone's responsibility, particularly when it comes to protecting children from poor practice abuse. Everyone involved in cycling can help. The club will place the needs of the child first and winning and competition second.

2. The underlying principles with respect to Wellbeing and Protection are that:

1. a) The child's welfare is the first consideration.
2. b) All children regardless of age, disability, gender, racial origin, religious belief and sexual identity have a right to be protected from abuse.
3. c) Children must be treated with integrity and respect.
4. d) Children's programmes and competitions will be relevant to their ages and stages of development.

3. We are bound by and follow the Scottish Cycling Wellbeing and Protection policies, procedures and guidelines. All our volunteers/staff are members of Scottish Cycling.

4. The club:

- a) Aims to create an enjoyable environment, where all its members, especially children, have the right to be safe, secure and free from threat.
- b) Acknowledges that its members, especially children, have the right to be treated with respect and for their concerns to be listened to and acted upon.
- c) Will aim to ensure that youth and junior members have specific programmes designated for them, with adequate support and supervision.
- d) Is committed to ensuring that all helpers in regulated work, whatever their role, sign a Code of Conduct and complete PVG Application (if in a childcare/adult at risk role).
- e) Provides clear, comprehensive, easily understood procedures for dealing with:
 - i. allegations of abuse
 - ii. complaints and allegations of poor practice
 - iii. requests for help and support on a confidential basis
 - iv. is committed to an equitable recruitment selection policy for coaches
 - v. will always emphasise fair play

5. Our Welfare Officer is:

Paul Sexton, paul.sexton100@gmail.com, 07747 641020

